

Motion Control Products – Conflict Minerals Statement

Motion Control Products supports and respects the protection of human rights for all, including the basic human rights of employees and workers. We are committed to sourcing components and materials from suppliers that share our values regarding respect for human rights, integrity, and environmental responsibility and that comply with all applicable legal standards and requirements.

The Conflict Minerals Rule requires publicly traded companies to report annually the presence in its products of conflict minerals (Tin, Tungsten, Tantalum and Gold, or “3TG” (can also include copper, cobalt, platinum and diamonds)) originating in the Democratic Republic of the Congo or adjoining countries.

We are committed to complying with the requirements of the Conflict Minerals Rule applicable to us and have taken steps to do so. As Motion Control Products does not source minerals directly from mines, smelters, or refiners and, in most cases, is several levels removed from companies that do, we require the cooperation of our suppliers in the implementation of this policy and in enabling us to timely meet our obligations under the Conflict Minerals Rule.

Motion Control Products are requiring suppliers to provide us with completed conflict minerals declarations. As this process proceeds, we will review the information we collect and assess the need to take remedial action based on our values articulated above and our legal obligations.



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